



## Health, Safety Policy Statement

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It is the policy of C & D Restoration Ltd to ensure that company activities are carried out in accordance with the Health and Safety at Work etc. Act 1974, other relevant legislation and industry best practice. We accept our responsibilities towards all our employees and any other people who may be affected by our acts or omissions. This includes that work activities under our control are carried out in such a way as to minimise the risk to the health, safety and welfare of our employees and any other persons who could be affected.

Mr Daniel Smee is our Director responsible for health and safety and is responsible for implementing this policy. He will ensure that his duties and those of all employees are implemented. We request that all employees take a proactive approach in improving health and safety performance and standards. We encourage all personnel involved to suggest any ways in which our methods of work can be improved.

Employee's duties have been identified under the organisation section of this policy and will be explained during the initial induction when first joining C & D Restoration Ltd. This will then be reinforced on site when our working procedures and the contents of our health and safety management system is brought to the attention of the employee.

C & D Restoration Ltd will provide safe plant, equipment and tools that conform to the current EN, BS and other relevant standards. We will ensure that safe systems of work are put in place and followed by all personnel involved.

C & D Restoration Ltd will ensure that COSHH arrangements and procedures are in place when using, storing, transporting and disposing of hazardous substances. By doing this we will ensure that a safe place of work and a safe working environment is provided for all employees and that nobody is adversely affected by our work activities.

Safe systems of work are only effective if they are used and controlled by trained and competent personnel. C & D Restoration Ltd will ensure that a training matrix is created for all employees, right up to director level, and a suitable budget is set-aside for employee training and retraining.

The effectiveness of this policy is monitored by virtue of the implementation of our health and safety management system which is subject to periodic review for the purposes of setting objectives and ensuring continuing improvement.

This statement will be displayed in a prominent position on work locations and sites.

The C & D Restoration Ltd health and safety management system – consisting of further information, arrangements and tools for implementing this policy will also be available to and accessible by every employee.

Mr Daniel Smee, assisted by C J Bell Health and Safety, our Health and Safety Consultants, will monitor the implementation of this policy. This policy statement as well as our health and safety management system will, as a minimum, be reviewed by Mr Daniel Smee on an annual basis and updated as necessary.

Signed:

A handwritten signature in black ink, appearing to be 'Daniel Smee', written over a horizontal line.

Daniel Smee  
Managing Director

Date:

17/03/2023

Next Review Date:

14/02/2024